

## Investment Schedule

### Overview

Although we prefer not to discuss fees until we have had the opportunity to better understand the potential clients' needs and program goals, the following information will serve as a starting point and guideline:

**Fee Structure:** Fees are based on the amount of time Adoley and Deborah are with the client group and are categorized in "up to a half-day" and full-day increments.

**Added Value:** Because our fees are based on time-spent with the client group, clients can obtain added value by inviting Adoley and Deborah to offer more than one program within the agreed-upon half- or full-day time frame. (Example: Keynote and break-out within a half day would be the same fee.)

**Bulk Fee Reductions:** If the client were to contract for multiple programs, bulk discounts are available.